

Lakeland Care District

Equal Employment Opportunity Data Voluntary Self-Identification Form

N6654 Rolling Meadows Dr. Fond du Lac, WI 54937
Phone (920) 906-5100 Fax (920) 906-5859
www.lakelandcaredistrict.org

Lakeland Care District is an equal opportunity employer. Applicants are considered for all positions, and employees are treated during employment without regard to protected statuses of race, color, religion, sex, national origin, age, marital or veteran status, medical condition or disability. Lakeland Care District has prepared this form to comply with government record-keeping and reporting requirements for the administration of civil rights laws and regulations. Lakeland Care District invites you to voluntarily self-identify your gender, ethnicity, race, and veteran status.

You are required to complete this form. However, you are not required to provide the requested information. If you choose not to provide the requested information, you may check the "Prefer not to Disclose" boxes. Your refusal to provide the requested information will not subject you to any adverse treatment. The information will be kept confidential and separate from personnel files. It will be used in accordance with applicable laws, executive orders and regulations.

Name: _____ Date: _____

Position(s) applied for: _____

I. Gender Information

- Male Female Prefer not to Disclose

II. Ethnicity/Race (these categories are specified by the U.S. Equal Opportunity Commission)

- White (not of Hispanic origin)
 Black (not of Hispanic origin)
 Hispanic
 Native Hawaiian or Pacific Islander
 Asian
 American Indian or Alaska Native
 Prefer not to Disclose

III. Veteran Status (please check the appropriate boxes)

- Veteran Not a Veteran Prefer not to Disclose

If you marked the "Veteran" box above, please check any that apply below:

<input type="checkbox"/> Special Disabled Veteran	<input type="checkbox"/> Veteran of the Vietnam Era	<input type="checkbox"/> Other Eligible Veteran
Defined as a veteran who is entitled to disability under laws administered by the Veterans Administration for a disability rated at 30% or more, or rated at 10 or 20% in the case of a veteran who has been determined under Section 1506 to have a serious employment disability, or a person who was discharged from active duty because of a service-connected disability.	Defined as a veteran who (a) served on active duty in the Republic of Vietnam between 2/28/61 and 5/7/75 or (b) served on active duty for a period of more than 180 days, any part of which occurred between 8/5/64 and 5/7/75, and was discharged or released with other than a dishonorable discharge, or (c) was discharged or released from active duty for a service-connected disability if any part of his or her active duty was performed between 8/5/64 and 5/7/75.	Defined as any veteran who served in a "war" declared by Congress, in a campaign or on an expedition for which a campaign badge, a service medal, or an expeditionary medal has been awarded.

VI. How did you hear about us? (check all that apply)

- Newspaper
 Employee Referral
 Website (please list website): _____
 Other (please explain): _____