

Lakeland Care District

Enriching members' lives by honoring their values through high quality, cost effective long-term care.

REGISTERED NURSE CARE MANAGER – Fond du Lac

GREAT HOURS! GREAT BENEFITS!

The Lakeland Care District (www.lakelandcaredistrict.org), a regional long term care district delivering services to the elderly and adults with disabilities in Fond du Lac, Manitowoc, and Winnebago Counties, seeks **an experienced registered nurse** to join its Care Management Services Team at the District's Central Office in Fond du Lac (near intersection of Hwy 41 & Johnson Street).

The Registered Nurse Care Manager, as part of an interdisciplinary team, provides comprehensive care management to frail elders, adults with physical disabilities and adults with developmental disabilities who are District members. The goal of the team is to promote the overall health and well-being of District members by providing high quality, member-centered, outcome-based, cost-effective care management. In collaboration with the Care Manager, this person is responsible for conducting assessments, assisting in the development and evaluation of care plans and coordinating care with informal and formal supports. Specific responsibilities include, but are not limited to, the following:

- Integrate Family Care managed-care principles into daily practice.
- Work collaboratively as a member of the interdisciplinary team.
- Provide nursing care in accordance with the Nurse Practice Act.
- Conduct comprehensive health assessments.
- Develop member-centered plans which are outcome-based and cost-effective.
- Coordinate care with each member, as well as their informal and formal supports.
- Evaluate and reassess effectiveness of the member-centered plans.
- Document timely and accurately.
- Participate in 24-hour on call rotation.
- Participate in utilization review process.
- Participate in quality assurance and quality improvement activities, as well as other assigned program development projects.
- Attend department/staff meetings.
- Follow District organizational policies and procedures.
- Follow Universal Precautions and all other OSHA-required programs and procedures.

- Maintain the confidentiality of member information and protected health information (PHI) as required by State and Federal regulations, including the Health Insurance Portability and Accountability Act (HIPAA) of 1996.
- Comply with applicable federal and state laws, administrative rules, established agency procedures and accepted professional standards.
- Participate in on-going training; maintain contemporary knowledge to ensure compliance with Federal and State regulations.
- Participate in continuing training as required and appropriate in order to maintain skills and competence levels as dictated by policies and regulations.
- Represent the District to the community-at-large through professional interaction, clinical consultation, public speaking, media presentations, and participation in community advisory groups as requested.

Requirements:

- Current License to practice as a Registered Nurse in the State of Wisconsin.
- Bachelor's degree in nursing strongly preferred.
- Two or more years of skilled nursing experience required, preferably in gerontology/disabilities and/or home care.
- Proficiency with computers, computer programs, typing, and data entry.
- Current valid Wisconsin driver's license.
- Ability to access members' homes which may or may not have accommodations for individuals with disabilities.

In addition, must take and pass the on-line State Functional Screen Training Course within 60 days of hire.

****The current opening requires experience working with frail elderly individuals.****

This position does not provide direct patient care; however, it does involve regular communication and collaboration with members (including home visits) and their families and providers. Individuals in this position typically work 40-45 hours per week during regular Monday through Friday business hours. The position is accompanied by an excellent benefit package including participation in the Wisconsin Retirement System; health, dental, life and disability insurance; 11 paid holidays; Paid Time Off (PTO) days; and voluntary vision and life insurance. For immediate consideration, send introduction letter, resume and salary expectations to:

Lakeland Care District
 Attn.: H.R. Generalist
 PO Box 853
 Fond du Lac, WI 54936-0853

Or e-mail: whitney.stanek@lakelandcaredistrict.org

Lakeland Care District is an EEO/AA Employer